

## HUTTON AND PAXTON COMMUNITY COUNCIL EQUALITIES STATEMENT

Hutton and Paxton Community Council is committed to implementing and promoting equal opportunity for all and in all its activities whether by way of membership, volunteering or participation.

Our Community Council is committed to:

- the prevention of unlawful and unfair discrimination, harassment or victimisation on the grounds of age, disability, race, sex, sexual orientation, religion or belief, gender reassignment, marriage and civil partnership, or pregnancy and maternity;
- advancing equality of opportunity and seeking to improve the diversity and make up of its members;
- generally raising awareness of equality and diversity;
- ensuring disadvantages suffered by people due to their 'protected characteristics' (as set out in the Equality Act 2010) will be removed or minimised in order to create an environment in which individual differences and the contributions of all individuals are recognised and valued;
- taking steps to meet the needs of people from protected groups where these are different from the needs of other people;
- taking a zero-tolerance approach to intimidation, bullying, victimisation or harassment; and
- promoting dignity and respect for all.

CHAIR: .....

Sharon King, Chair of Hutton and Paxton Community Council

Date: December 11th, 2025